Demo, inc.

228 Runamuck Pl #2808

Baltimore, MD 21224

SOW 9695 for Agreement to Perform Consulting Services to T M Byxbee Company Pc

Date Services Performed By: Services Performed For:

1/9/2019 Demo, inc.

228 Runamuck Pl #2808

Baltimore, MD 21224

T M Byxbee Company Pc

17 Morena Blvd Camarillo, CA 93012

Statement of Work

This Statement of Work (SOW) is issued pursuant to the Consultant Services Master Agreement between T M Byxbee Company Pc (“Client”) and Demo, inc. (“Contractor”), effective 6/12/2016 (the “Agreement”). This SOW is subject to the terms and conditions contained in the Agreement between the parties and is made a part thereof. Any term not otherwise defined herein shall have the meaning specified in the Agreement. In the event of any conflict or inconsistency between the terms of this SOW and the terms of this Agreement, the terms of this SOW shall govern and prevail.

This SOW # 9695 (hereinafter called the “SOW”), effective as of 6/12/2016, is entered into by and between Contractor and Client, and is subject to the terms and conditions specified below. The Exhibit(s) to this SOW, if any, shall be deemed to be a part hereof. In the event of any inconsistencies between the terms of the body of this SOW and the terms of the Exhibit(s) hereto, the terms of the body of this SOW shall prevail.

# Period of Performance

The Services shall commence on 6/12/2016, and shall continue through 1/9/2019.

# Scope of Work

Contractor shall provide the Services and Deliverable(s) as follows:

code package

# Contractor Responsibilities

questioning authority

# Fee Schedule

This engagement will be conducted on a Time & Materials basis. The total value for the Services pursuant to this SOW shall not exceed 4700 unless otherwise agreed to by both parties via the project change control procedure, as outlined within. A PCR will be issued specifying the amended value.

This figure is based on 188 hours. Contractor will provide 25 resources based on the following functional/rate structure.

|  |  |  |  |
| --- | --- | --- | --- |
| Item Description Number of Hourly Rate Estimated Cost Resources | | | |
| SPfX app development | 25 | 188 | 4700 dollars |

Upon completion of this Performance Period, Contractor and Client will have the option to renew this agreement for an additional then-stated number of hours at the then-current hourly rate for those resources identified.

|  |  |  |
| --- | --- | --- |
| Bill To Address Client Project Manager Client Cost Center | | |
| 17 Morena Blvd | T M Byxbee Company Pc | 7173 |

# Out-of-Pocket Expenses / Invoice Procedures

Client will be invoiced monthly for the consulting services and T&L expenses. Standard Contractor invoicing is assumed to be acceptable. Invoices are due upon receipt.

Client will be invoiced all costs associated with out-of-pocket expenses (including, without limitation, costs and expenses associated with meals, lodging, local transportation and any other applicable business expenses) listed on the invoice as a separate line item. Reimbursement for out-of-pocket expenses in connection with performance of this SOW, when authorized and up to the limits set forth in this SOW, shall be in accordance with Client’s then- current published policies governing travel and associated business expenses, which information shall be provided by the Client Project Manager. The limit of reimbursable expenses pursuant to this SOW is estimated to be 4700.

Invoices shall be submitted monthly in arrears, referencing this Client’s SOW Number to the address indicated above. Each invoice will reflect charges for the time period being billed and cumulative figures for previous periods.

Terms of payment for each invoice are due upon receipt by Client of a proper invoice. Contractor shall provide Client with sufficient details to support its invoices, including time sheets for services performed and expense receipts and justifications for authorized expenses, unless otherwise agreed to by the parties. Payments for services invoiced that are not received in 30-days from date of invoice will be subject to a penalty of 5 percent every calendar month.

# Completion Criteria

Contractor shall have fulfilled its obligations when any one of the following first occurs:

* Contractor accomplishes the Contractor activities described within this SOW, including delivery to Client of the materials listed in the Section entitled “Deliverable Materials,” and Client accepts such activities and materials without unreasonable objections. No response from Client within 2-business days of deliverables being delivered by Contractor is deemed acceptance.
* Contractor and/or Client has the right to cancel services or deliverables not yet provided with 8 business days advance written notice to the other party.

# Project Change Control Procedure

The following process will be followed if a change to this SOW is required:

* A Project Change Request (PCR) will be the vehicle for communicating change. The PCR must describe the change, the rationale for the change, and the effect the change will have on the project.
* The designated Project Manager of the requesting party (Contractor or Client) will review the proposed change and determine whether to submit the request to the other party.
* Both Project Managers will review the proposed change and approve it for further investigation or reject it.

Contractor and Client will mutually agree upon any charges for such investigation, if any. If the investigation is authorized, the Client Project Managers will sign the PCR, which will constitute approval for the investigation charges. Contractor will invoice Client for any such charges. The investigation will determine the effect that the implementation of the PCR will have on SOW price, schedule and other terms and conditions of the Agreement.

* Upon completion of the investigation, both parties will review the impact of the proposed change and, if mutually agreed, a Change Authorization will be executed.
* A written Change Authorization and/or PCR must be signed by both parties to authorize implementation of the investigated changes.

IN WITNESS WHEREOF, the parties hereto have caused this SOW to be effective as of the day, month and year first written above.

Client Name Company Name

|  |  |  |  |
| --- | --- | --- | --- |
| By: |  | By: |  |
| Name:  Title: |  | Name:  Title: |  |